



# OAKVILLE

## Director of Facilities and Construction Management Town of Oakville

The *Town of Oakville* is a sought-after place to live and work. With a growing population of more than 190,000, Oakville takes pride in being a well-connected community with excellent infrastructure and facilities. Bordered to the south by Lake Ontario, the Town of Oakville has a rich history, a thriving cultural community, abundant green space and an active and engaged population. The Town of Oakville currently has a diverse facilities portfolio of over 2 million square feet that includes all recreation centres, operation depots, a civic building, libraries, theater, museum, fire stations, various commercial buildings and more. The oversight and management of all of these facilities is currently under review.

As the new Director of Facilities and Construction Management, you will provide senior level leadership to a new team of diverse and dynamic facility operations and project management professionals. Collaborative and insightful, you will lead transformational change through the implementation of a new service delivery model while driving the modernization of existing practices and our culture. As a skilled people leader, you will direct, engage, and motivate a multidisciplinary team of unionized and non-union staff. A key focus of this role is to implement asset management lifecycle best practices, evaluate emerging industry trends, lead the transition to a new operating model and staffing structure, identify opportunities for permanent operational efficiencies, leverage systems and technology solutions for maximum impact. You will employ evidence-based decision making to address key Council strategic priorities such as climate change and inclusion and diversity, ensure a strong and effective project management culture, and that corporate, client departmental and customer needs are met. The application of climate change principles will be required to continue transforming our building operations to incorporate solutions to mitigate negative impacts and reduce greenhouse gas emissions. Key functions of this new Facilities team will include: construction management, corporate security, operations, maintenance and contract management.

With a post-secondary degree in a field relevant to the management of diverse facilities operations and/or construction management, you are a solution driven, strategic and a respected leader. You have successfully executed an organizational transformation to reshape and enhance a facilities services portfolio with a focus on providing excellent service in a highly cost-efficient manner. You are known for challenging the status quo and for both your insightful technical acumen and your ability to build and sustain collaborative relationships with stakeholders, partners, and staff at all levels to provide excellent, cost-effective service. You can generate insights, alternatives and strategic plans that have the potential to produce value for the organization. You have a strong ability to lead organizational change in a manner that fosters collaboration and achieves the strategic objectives of the Town of Oakville. Here is your opportunity to bring your technical, strategic, and leadership skills to Canada's most livable community.

We offer a progressive work environment that promotes a work/life balance as well as a comprehensive health plan complemented with life and disability insurance and a defined benefit pension plan.

To explore this opportunity further, please contact Diana Rucchin at [diana.rucchin@odgersberndtson.com](mailto:diana.rucchin@odgersberndtson.com) or submit your resume and related information online to <https://www.odgersberndtson.com/en/careers/17512> by December 23, 2021.

*The Town of Oakville is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act (2005), upon request, accommodation will be provided by both Odgers Berndtson and the Town of Oakville throughout the recruitment, selection and/or assessment process to applicants with disabilities.*

