

Senior Project Manager, Ferry Services

Job ID: 62656

Job Category: Project Management

Division & Section: Fleet Services, Ferry Services

Work Location: 11 Queens Quay W, M5J 2H3

Job Type & Duration: Full-Time, Permanent

Salary Range: \$115,672 - \$160,649, TM1398, Wage Grade 7.5

Hiring Zone: \$127,728 - \$138,484

Shift Information: Monday to Friday, 35 hours per week

Affiliation: Non-Union

Qualified List will be established to fill permanent positions.

Number of Positions Open: 1

Posting Period: 04-May-2026 to 04-June-2026

Job Description:

The Senior Project Manager will lead the Division's ferry, terminal, and shoreside infrastructure capital projects. This role involves overseeing the construction of new electric ferry vessels and development of associated electrical and other upgrades at the Jack Layton Ferry Terminal. The construction, launch and operation of these new electric ferries represent major milestones for the City of Toronto in terms of transportation, climate action, and the visitor experience at Toronto Island Park. Operation of the new ferries will enhance ferry fleet reliability, reduce greenhouse gas emissions, and enhance the passenger experience for residents and visitors traveling to and from Toronto Island.

Construction of two new electric ferries is currently underway at a shipyard in Romania. Upgrades are ongoing at the Jack Layton Ferry Terminal to allow charging and docking the new electric ferries. The City intends to purchase additional ferries and to rebuild the Jack Layton Ferry Terminal in the next 10 years.

The Senior Project Manager will bring proven leadership and project management skills to lead the delivery of these projects, supervising a team of consultants and contractors. The Senior Project Manager will demonstrate strong communications skills and political acuity while overseeing contractors and suppliers and collaborating with various City divisions and agencies such as CreateTO, Environment & Climate Change, Transport Canada, and others. Experience leading the delivery of marine, waterfront, and/or infrastructure engineering projects is an asset.

Reports To:

Manager, Asset Management, Ferry Services

Supervises:

Various staff on a project basis

Major Responsibilities:

- Provides leadership and direction during the scoping, procurement, design, consultation, construction, delivery, commissioning, stabilization and warranty phases of the ferry replacement capital project, the future Jack Layton Ferry Terminal design and construction project and other strategic projects.
 - Leads the planning and delivery of complex capital projects using best-practice project management methodologies, managing scope, schedule, budget, risks, and issues, and resolving conflicts through negotiation and mediation.
 - Develops project charters, work plans, governance structures, schedules, budgets, resource plans, training materials, and performance controls to support a consistent Project Management Framework.
 - Reviews and recommends project schedules; monitors progress; initiates corrective actions; and ensures projects remain within approved timelines and budgets.
 - Prepares and reviews project cost estimates, cash flow forecasts, and capital budgets; administers capital programs; controls expenditures; and identifies operating impacts of new assets.
 - Manages procurement and contract administration, including preparing and evaluating RFQs, RFPs, and other solicitations; negotiating agreements; monitoring contract performance; and approving payments.
 - Ensures compliance with corporate policies, legislative requirements, asset management, financial controls, performance measurement, and reporting standards.
 - Anticipates and assesses emerging issues affecting program delivery and coordinates innovative, sensitive, and politically informed solutions using sound professional judgment.
 - Establishes and leads interdivisional, interagency, and interdisciplinary teams; builds partnerships with agencies, utilities, and the private sector to advance infrastructure priorities.
 - Engages and consults with internal and external stakeholders throughout the project lifecycle, including developers, contractors, agencies, communities, and user groups; conducts site inspections to ensure compliance with City standards.
 - Tracks and responds to Council directives, deputations, community council matters, public inquiries, and complaints, ensuring timely, cost-effective, and high-quality service delivery.
 - Prepares and presents briefing notes, reports, correspondence, and presentations for senior management, Council, committees, and partners; supports the Manager and Director at Council and committee meetings.
 - Represents the division by providing leadership and technical expertise at project, community, partnership, and committee meetings with elected officials and stakeholders.
 - Develops program goals, quality assurance measures, KPIs, and performance reporting; researches industry best practices; and supports strategic planning, policy, and standards development.
 - Ensures compliance with collective agreements, City by-laws, and divisional policies; serves as a resource for public inquiries.
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- Responds to emergency and priority situations by anticipating problems, making decisions, deploying appropriate financial and human resources. Provides senior level operational support to the Manager, Director and General Manager and coordinates branch operations support issues including labour disruption, weather related emergency response, the smog and heat alert protocols and other divisional operational issues.

Key Qualifications:

1. University Degree in naval architecture, marine engineering, mechanical engineering, or civil engineering
2. Experience in the delivery of naval work, facility design and construction, or infrastructure projects.
3. Experience delivering capital projects, including development of Requests for Proposals and construction tenders; preparation of technical specifications, cost estimates, design development, and oversight of construction management activities.
4. Demonstrated progressive experience with increasing responsibility in project controls for large, complex, and high-value capital projects. Experience with State of Good Repair projects is an asset.
5. Experience analyzing, negotiating, and translating client and end-user requirements into clearly defined objectives for capital project delivery while managing competing internal and external stakeholder priorities.
6. Proven ability to lead, supervise, and motivate contractors, consultants and other professional staff while managing a complex projects requiring continual prioritization and delivery under conflicting deadlines.
7. Demonstrated expertise in budget management and expenditure control for capital projects.
8. Knowledge of project planning, scheduling, and risk management tools.
9. Strong written communication skills, including experience authoring technical and quality management documentation such as policies, plans, procedures, processes, and guidance materials, as well as preparing executive-level reports and presentations.
10. Excellent oral, interpersonal, problem-solving, and influencing skills, with a demonstrated ability to establish effective working relationships; negotiate with diverse stakeholders; gain cooperation without direct authority; and operate effectively with minimal supervision in a large, integrated, matrix environment.
11. High level of professionalism, attention to detail, and proficiency using industry-standard software and data management tools, with demonstrated sound judgment and decision-making in fast-paced, high-pressure environments.
12. Ontario-licensed Professional Engineer (P.Eng.) preferred.
13. Project Management Professional (PMP) certification preferred.

A Qualified List of candidates will be established for the Senior Project Manager position in the Fleet Services Division and will be in effect for 24 months from the date the list is created. Qualified candidates on the list may be considered when filling future permanent vacancies in this position.

Notes:

- Applicants are required to demonstrate in their resume that their qualifications match those specified in the job posting.
- Applicants understand that Time in Role requirements will be applied as part of the job competition process as outlined in the City's [Non-Union Recruitment and Time in Role policy](#).

How to Apply:

For more information on this and other opportunities with the City of Toronto, visit us online at <https://jobs.toronto.ca/jobsatcity/>. To apply online, submit your resume through the job portal, quoting **Job ID 62656**, by **Thursday, June 4, 2026**.

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Equity, Diversity and Inclusion

The City is an equal opportunity employer, dedicated to creating a workplace culture of inclusiveness that reflects the diverse residents that we serve. Learn more about the City's commitment to [employment equity](#).

Accommodation

The City of Toronto is committed to creating an accessible and inclusive organization. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require Code-protected accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs. [Disability-related accommodation during the application process is available upon request](#). Learn more about the City's [Hiring Policies and Accommodation Process](#).
