
CITIZENS FIRST THROUGH SERVICE EXCELLENCE

*We have an exciting **Full Time Non Unionized** opportunity in the **Transportation and Fleet Management Department** for an experienced and motivated individual.*

Director, Transportation and Fleet Management Services
J0925-0333

As one of Southern Ontario's fastest growing cities, with its mix of urban and rural areas, Vaughan is an in-demand place to live and work. Vaughan is considered one of Canada's most family friendly cities with a dynamic and diverse population of over 300,000. With one of the top performing economies, a growing tourism industry and an enviable portfolio of recreational and cultural venues, this is the place where you want to be.

Responsible for:

Reporting to the Deputy City Manager, Public Works, the Director of Transportation & Fleet Management Services is responsible for leadership and direction of the Transportation & Fleet Services department, including overall management of road maintenance, winter control, traffic engineering and operations, right-of-way and utility coordination, and fleet services.

The Director ensures that the Department's direction and activities are aligned with Corporate strategies and priorities, are compliant with regulatory requirements, and are positioning the Department for future success.

The Director is responsible for fostering a culture of respect, dedication and accountability, where team members are engaged and eager to contribute ideas and innovations toward optimizing performance, value and citizen satisfaction.

Qualifications and experience:

The ideal candidate holds an undergraduate degree in Civil Engineering, Business, Business, Public Administration (or suitable equivalent). They have a minimum of ten (10) years demonstrated experience (inclusive of E.I.T. experience) in transportation engineering or maintenance of public infrastructure, including several years of direct senior managerial experience that includes program, financial, budget, and human resource management. They are a registered Professional Engineer (P. Eng) with the Professional Engineers of Ontario. They are a skilled public speaker, experienced in working with elected officials, and are known for your relationship building skills. They demonstrate a collaborative approach and are passionate about building a strong team of committed employees. They have high level critical thinking skills with the ability to perform in a proactive and strategic manner and plan, prioritize, and balance multiple responsibilities and shifting priorities successfully.

In addition to offering a competitive compensation package, we have a strong focus on health and wellness, including fitness facilities and family-focused benefits

If you are an energetic person who is interested in bringing your knowledge and passion for the City of Vaughan, please apply on or before Friday October 17, 2025 at: [City of Vaughan - Director, Transportation and Fleet Management Services](#)

Please note that only candidates selected for interviews will be contacted.

The City of Vaughan is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The City of Vaughan is also committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.