

At Ontario Health, we are committed to developing a strong organizational culture that connects and inspires all team members across the province. Our vision is that together, we will be a leader in health and wellness for all. Our mission is to connect the health system to drive improved and equitable health outcomes, experiences and value. How we work together is reflected through our five values: integrity, inspiration, tenacity, humility and care.

What Ontario Health offers:

Achieving your career goals is a priority to us. Benefits of working at Ontario Health may include the following based on employment type:

- Fully paid medical, dental and vision coverage from your first day
- Health care spending account
- Premium defined benefit pension plan
- 3 personal days and 2 float days annually
- Individual contributors start at 3 weeks' vacation with 4 weeks at 2 yrs.
- Career development opportunities
- A collaborative values-based team culture
- A Wellness programs
- A hybrid working model
- Participation in Communities of Inclusion

Want to make a difference in your career? Consider this opportunity.

This position at Ontario Health - CorHealth contributes their subject matter expertise and experience to the development and implementation of products and processes that primarily address CorHealth's key business support functions which enable and inform the strategic directions of the organization. As part of the delivery team for the organization, the Specialist is responsible for the planning, implementation, and change management activities involved in the delivery of medium to large-scale program and provincial initiatives

Here is what you will be doing:

- Oversees the day-to-day activities of the project/program and translates strategic program objectives into operational activities
- Provides project management & change management expertise, for medium to large-scale initiatives
- Partners with clinical and project leadership to understand and clearly articulate the business challenges and opportunities inherent in their current operations; serves as the first-line of contact for scoping, and planning projects
- Leads the development of program-level initiatives, ensuring the required approvals as appropriate
- Leads, manages, and facilitates the completion of project activities and deliverables e.g., project charter, project plan, project schedule, status reports, issue/risk logs, change requests, resource utilization, business requirements, etc., as required
- Supervises project support staff & others as applicable; delegates and ensures adequate completion of tasks
- Creates, builds and maintains strong respectful relationships with internal and external stakeholders, staff and senior leadership; communicating regularly to all levels
- Monitors and manages project deliverables, issues, and risks to ensure successful project delivery within the constraints of scope, schedule, cost, and quality
- Demonstrates collaboration and insightful, confident decision making

- Models the highest level professionalism, ethics and customer service

Here is what you will need to be successful:

Education and Experience

- Minimum of 6-8 years of project delivery experience
- Minimum of a bachelor degree in a health system related field OR demonstrate similar level of education and experience with the key areas of accountability
- Hold a combination of certification and/or experience in delivering the full project management life-cycle; experience with PMI, and Change Management (ACMP/Prosci)
- Understanding of the healthcare sector and experience in a healthcare system environment
- Demonstrated experience in health services program planning and implementation, managing relationships, large-scale change, and system transformation
- Exemplary communication, interpersonal and group facilitation skills, as well as a demonstrated ability to collaborate and cultivate productive relationships with a diverse range of key stakeholders.
- Demonstrated superior stakeholder relations skills including the ability to develop and maintain collaborative working relationships, build credibility, consult, influence, persuade, build consensus, coach, and resolve conflicts; experience working with clinical experts, technical staff and health care administrators

Knowledge and Skills

- Excellent priority setting skills with the flexibility and adaptability to respond to shifting business needs
- Excellent problem-solving, critical thinking, deductive reasoning, inductive reasoning, and analytical skills
- High professional standards and strong customer experience mentality with an energetic, positive attitude to build partnerships and relationships
- Ability to work independently, manage multiple tasks and deadlines, and solve challenging problems in a fast-paced, environment while also working collaboratively in a team environment
- Strong knowledge translation and mobilization skills, ability to extract meaning from technical/clinical details
- Demonstrated experience with the organization, implementation and ongoing operations of multi-faceted programs is preferred
- Forward-thinking team player who understands the value of collaboration across teams, and integration with the business
- Self-motivated, a self-starter and have high-energy
- Excellent proficiency with use of communication tools (i.e. MS Project, MS Office / O365 suite)

Employment Type: Permanent Full time

Paygrade: 6

Location: Ontario (currently hybrid; subject to change)

All applicants must be a resident of Ontario to be considered for roles at Ontario Health.

Ontario Health encourages applications from candidates who are First Nations, Métis, Inuit, and urban Indigenous; Francophone; Black and racialized; members of 2SLGBTQIA+ communities; trans and nonbinary; and disabled.

We encourage applicants with accessibility needs to notify us if they have any accommodation needs in the application and/or interview process.

Note: As part of the initial recruitment screening process, applicants must confirm that they are fully vaccinated against COVID-19. If applicants are not fully vaccinated, they will be required to identify any accommodation needs pursuant to a protected ground under the Code. Applicants who identify an accommodation need will be required to provide supporting documentation with respect to their need for accommodation when requested by Ontario Health. If no such accommodation is identified, the applicant will not be eligible to proceed through the recruitment process.

Link to apply: [Career Opportunities \(myworkdayjobs.com\)](https://oh.wd3.myworkdayjobs.com/en-US/OH/details/Project-Manager--Health-System-Delivery_R105903?q=R105903)

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