

PROJECT MANAGER, CORPORATE PMO

Reference #2026-104

Strong. Proud. Uplifting.

At Ornge, we believe that ordinary people can do extraordinary things.

Each day, we connect communities with critical care across Ontario, Canada. In the air and by land, our teams deliver equity in emergency response, uplifting the lives of those in our care.

We are excited to onboard individuals who bring energy, enthusiasm, and professionalism to our growing group of difference-makers and life-changers.

Discover Ontario, Canada, and an exciting career with Ornge.

Position Title	Project Manager, Corporate PMO
Department/Section	Corporate Services
Employment Status	Permanent Full Time
Targeted Hiring Range	\$100,937-\$119,863
Salary Range	\$100,937-\$138,789
Work Mode	Hybrid (3 Days In-Office Per Week)
Existing Vacancy	Yes
Location	5310 Explorer Drive, Mississauga
Hours of Work	37.5 hours/week; Monday-Friday
Posting Open Date	Friday July 17, 2026
Posting Close Date	Tuesday August 4, 2026

The targeted salary range is supplemented by a competitive total rewards package. The salary offered to the successful candidate will consider a wide array of factors such as the individual's skillset, level of experience applicable to the role and internal equity considerations.

Uplifting Your Career at Ornge

Ready to lead projects that make a real difference?

Ornge is seeking a highly motivated and experienced Project Manager to join our growing Enterprise Project Management Office (PMO). This role is ideal for a project professional with experience leading cross-functional business, operational, healthcare, and organizational initiatives in a PMO environment.

Reporting through the PMO, you will lead complex, high-impact projects that support the evolution of Ontario's critical care transport system. These initiatives may include operational improvement, service delivery enhancement, strategic planning, healthcare partnerships, organizational effectiveness, and change management efforts that advance Ornge's mission and long-term objectives.

As a trusted project leader, you will collaborate with stakeholders across all areas of the organization to deliver enterprise-wide projects that drive measurable business outcomes. Success in this role requires strong project governance, stakeholder engagement, facilitation, and change management skills, along with the ability to navigate complex organizational environments and align diverse groups toward a common goal.

This position is best suited for a Project Manager with experience leading business and operational projects through a PMO framework, rather than managing primarily technical or software development initiatives. You will have the opportunity to influence key organizational decisions, support strategic priorities, and help shape the future of emergency medical transportation in Ontario.

If you are an agile thinker, skilled relationship builder, and confident project professional who thrives on turning strategy into action, **this is your opportunity to make an impact where it truly matters.**

Key Accountabilities:

- Build and maintain effective relationships with internal and external stakeholders throughout the project lifecycle.
- Establish clear project governance, roles, responsibilities, and accountabilities to promote collaboration and successful project delivery.
- Develop and execute project plans, including scope, schedule, milestones, deliverables, resource requirements, and dependencies.
- Communicate project objectives, progress, risks, and decisions effectively to manage expectations and resolve issues, conflicts, and barriers.
- Monitor project performance, identify and manage risks, issues, and variances, and implement appropriate mitigation strategies.
- Coordinate and manage vendor relationships to ensure contracted deliverables, timelines, and obligations are achieved.
- Lead and facilitate project teams to achieve project objectives while fostering a positive, collaborative, and accountable work environment.
- Provide coaching, guidance, and mentorship to project team members and stakeholders as appropriate.
- Contribute to Project Management Office initiatives, including project reporting, portfolio metrics, governance activities, and continuous improvement efforts.
- Ensure project outcomes align with organizational priorities and deliver measurable business value.

Responsibilities:

- Lead the delivery of strategic, cross-functional initiatives that support organizational priorities and long-term objectives.
- Partner with executives, leaders, and subject matter experts to translate business needs into actionable project outcomes.
- Facilitate project governance activities, including steering committees, decision-making forums, and executive updates.
- Assess and document current-state processes and identify opportunities to improve operational efficiency, service delivery, and organizational effectiveness.
- Support organizational change by developing implementation, stakeholder engagement, and adoption strategies.
- Ensure project decisions, outcomes, and recommendations are aligned with organizational goals, policies, and governance requirements.
- Prepare and maintain project documentation, presentations, and reports for leadership and governance bodies.
- Manage multiple concurrent initiatives while balancing competing priorities and organizational resource constraints.
- Contribute to the continuous improvement of Project Management Office standards, tools, and templates, and best practices.
- Support planning, and reporting activities as required.

Qualifications:

- Bachelor's degree in Business Administration, Health Administration, Public Administration, Project Management, or a related discipline. PMP certification required.
- 5 years+ of experience managing complex cross-functional business, operational, healthcare, or organizational change initiatives within a PMO/enterprise project environment.
- Demonstrated success delivering strategic initiatives that drive operational improvement, business process transformation, organizational effectiveness, and enterprise-wide outcomes.
- Experience leading projects through established project governance frameworks, including project charters, steering committees, executive reporting, risk management, and stakeholder engagement.
- Experience in healthcare required; experience in aviation, emergency medical services, or other highly regulated environments is considered an asset.
- Demonstrated knowledge of project management methodologies, including Agile and Waterfall.
- Experience using project management tools and reporting methodologies, proficiency with Microsoft 365 applications and Microsoft Project.
- **This role is focused on enterprise, operational, and strategic project delivery. While technology may be a component of some initiatives, the position is not primarily responsible for software development, IT infrastructure, systems implementation, or technical project delivery.**

Total Rewards:

- Comprehensive Health, Dental and Vision Benefit Plan.
- 24/7 Employee and Family Assistance Program.
- Premium Defined Benefits Pension Plan Automatic Enrollment.
- Three Paid Personal Days (Pro-Rated for Year 1).
- Accrued vacation time starting at three weeks per year.
- PERKS! Employee Promotional Programs relating to personal phone plans, furniture, home/car insurance, travel, fitness, attractions and more!
- Tuition reimbursement and opportunities for learning and development.

At Ornge, we are:

- Community connectors.
- Equity in healthcare.
- Strong in our convictions.
- Proud of the services we provide.
- Uplifting in our mission, values, and services.

You can expect us to be:

- Competitive in pay, benefits, vacation time and more.
- Promoters of diversity.
- Champions of inclusivity and accessibility.
- Committed to your career advancement.
- A tight-knit, supportive culture.

A bit about you:

- You are driven by our collective desire to make a difference.
- Excited by problem solving and excels at in-the-moment decision making.
- Teamwork has always been where you thrive.
- You are ready to put your skills into action in a fast-paced environment.

What's next:

- If you are ready to uplift lives, apply directly online.
- On apply, we'll send you an email on how to check your application status within Jobvite.
- Ornge is committed to providing accessible accommodations in compliance with Accessibility for Ontarians with Disabilities Act (AODA). Should you require accommodation through any stage of the recruitment process, please email us at HR@ornge.ca.
- Ornge encourages applications from candidates identifying as a member of a traditionally underrepresented group including First Nations, Métis, Inuit, and urban Indigenous peoples; Francophone persons; Black and racialized persons; members of 2SLGBTQIA+ communities; and persons with disabilities.
- Ornge communicates with candidates for job openings by email and does not incorporate AI technology in its recruitment process. Applicants are responsible to check their email for updates and ensure they can receive messages from unfamiliar senders. We send time-sensitive information via email; it is important for applicants to check their email frequently. If we do not receive a response from applicants, we will assume that they are no longer interested in the position, resulting in the removal of their application from the competition.

Are you ready to pursue a career that has a profound impact on communities across Ontario, Canada? **Join us.**

Ornge. Lives uplifted.