

# Senior Developer

## Are you interested in being at the centre of cutting-edge web and enterprise solutions?

The Enterprise Applications Branch of the Central Agencies I&IT Cluster is seeking a senior developer, who will have the opportunity to work with leading web technologies on interesting and diverse projects with a motivated and energetic team of IT and new media professionals.

**Note:** This position is located at 33 King Street West, Oshawa and/or 222 Jarvis Street, Toronto; however, alternate work arrangements including flexible hours, hybrid remote work, and compressed workweek may be available.

## What can I expect to do in this role?

As a Senior Developer, you will:

- Provide technical expertise in all phases of the system development lifecycle from design, development, testing, and implementation to post-implementation support.
- Develop solutions using cutting-edge open-source web technologies to meet clients' IT requirements.
- Conduct complex systems analysis, and suggest application improvements and long-term strategies to support business goals.
- Conduct testing to ensure developed solutions meet clients' requirements and perform as expected.
- Develop/enhance production support procedures, and provide production support for business-critical systems.

**Location:** Oshawa, Toronto

## How do I qualify?

Technical Knowledge and Skills:

- You have demonstrated knowledge and experience in development, testing and implementation of web solutions using Java Enterprise technologies (Java, J2EE, WebSphere) and other emerging web technologies and cloud delivery/deployment models.
- You have demonstrated experience in using markup (HTML, CSS, XML), scripting (JavaScript, Node.js JavaScript framework), procedural and OO languages (Java).
- You have demonstrated experience with, and knowledge of, cloud architecture, tools, deployment models, and best practices.
- You have demonstrated experience in designing, building, and configuring database management systems (Oracle, SQL).
- You have knowledge of the current web (e.g., WCAG 2.0+) standards, and security (OWASP) best practices and experience in their application.
- You have experience using code management tools (e.g., VSTS, GIT).
- You have experience with modern IDEs (Eclipse, Rational Software Developer).
- You have experience in Software Development/Design, especially Web Application Development and troubleshooting of large/complex systems.
- You have experience using DevOps tools such as Azure DevOps, and can manage bugs and pipelines and administer multiple projects.
- You have experience using eSMT or other service management tools to manage multiple support queues.

### **Analytical and Evaluation Skills**

- You have demonstrated experience assessing clients' information/systems needs and leading the development of information technology solutions which are cost-effective and improve clients' program/service delivery.
- You have demonstrated experience analyzing complex system problems and resolving them with minimal impact to the business.

### **Communication and Interpersonal Skills**

- You have demonstrated oral communication skills to make presentations to clients, stakeholders and users to discuss requirements, solution options and recommendations.
- You have demonstrated interpersonal skills to work within a team environment.

### **Project Management Skills**

- You have demonstrated leadership skills to coordinate the development of technical project plans, control project processes and provide technical leadership to stakeholders.
- You have experience with agile development methodologies to plan technical activities and schedules by determining technical requirements, resource, and cost estimates.

### **OPS commitment to diversity, inclusion, accessibility and anti-racism**

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code) < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

**Salary Range:** \$1,498.23 - \$1,935.44 Per Week

### **Additional Information:**

- 1 Permanent, 222 Jarvis St, Toronto, Toronto Region or 33 King St W, Oshawa, Central Region

### **Note:**

- The information that you provide for the purpose of this competition and the results from this competition may be used to fill other positions. These positions may be of various tenures including short-term assignments. Your information and the results from this competition will be retained for the purpose of filling vacancies in accordance with the applicable collective agreement or policy provisions.

Please apply online, only, by **Wednesday, August 10, 2022**, by visiting [www.ontario.ca/careers](http://www.ontario.ca/careers), and entering **Job ID 184605** in the Job ID search field. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

[www.ontario.ca/careers](http://www.ontario.ca/careers)